

**Marcia Graham – Careers Leader - 2021 Rutlish School Careers Activities – Gatsby Benchmarks - What Are They? 1:** A stable careers programme **2:** Learning from career and labour market information **3:** Addressing the needs of each pupil **4:** Linking curriculum learning to careers **5:** Encounters with employers and employees **6:** Experiences of workplaces **7:** Encounters with further and higher education **8:** Personal guidance

Autumn Term	Gatsby	Year 7 KS3	Gatsby	Year 8 KS3	Gatsby	Year 9 KS3	Gatsby	Year 10 KS4	Gatsby	Year 11 KS4
		Career's Day - 23 November 2021 The National Enterprise Challenge, set by Air Products	2-7	Career Day's - 5 May 2022 The National Enterprise Challenge, set by Thorpe Park	2-7	Career Day's – 11 February 2022 The National Enterprise Challenge, set by NatWest	2-7	Career Day's – 17 June 2022 Subject/STEM focus	2-7	Career's Day - 17 January 2022 Subject/STEM focus
	G1/G4 G1 G5 G1 G1 G1 G1 G7 G1 G3 G4 G5 G7 G5 G5 G7	PSHE Leadership Award Activities Day Commemoration Service Organisational Skills – tutor time Resilient Rutlishian's Awards Study Skills – tutor time Tutor Reps SEN - Nuture group Study Skills – tutor time Event evening Tour guide Prize Giving Speaker	G1/G4 G1 G5 G1 G1 G1 G1 G7 G1 G3 G4 G5 G7 G5 G5 G7	PSHE Leadership Award Activities Day Commemoration Service Organisational Skills – tutor time Resilient Rutlishian's Awards Study Skills – tutor time Tutor Reps SEN - Nuture Group Event evening Tour guide Study Skills – tutor time KDR Charity Boxes Prize Giving Speaker	/G4 G1 G5 G1 G1 G1 G7 G1 G3 G4 G5 G7 G5 G5 G8 G7 G7	PSHE Leadership Award Activities Day Options Assemblies Options Evening First Give Organisational Skills – tutor time Resilient Rutlishian's Awards Study Skills – tutor time Tutor Reps SEN - Nuture Group Group Careers Interviews Event evening Tour guide Prize Giving Speaker	/G4 G1 G5 G8 G1 G1 G7 G1 G3 G4 G5 G7 G5 G5 G7	PSHE RR6 Experience Careers Interviews Head Boy Team Department/ Careers Ambassadors Resilient Rutlishian's Awards SEN- Study Skills G&T Level 2 – Higher Skills London Visit Jack Petchey Speak out Challenge Event evening Tour guide Prize Giving Speaker	G1/G 4 G78 G5 G1 G1 G1 G1 G7 G5 G5 G3 G4 G5 G7	PSHE Careers Interviews SEN - Study Skills Department Careers Champion NCS challenge Event evening Tour guide Head Boy Team Department Ambassadors Prize Giving Speaker

Spring Term	Gatsby	Year 7 KS3	Gatsby	Year 8 KS3	Gatsby	Year 9 KS3	Gatsby	Year 10 KS4	Gatsby	Year 11 KS4
		Career's Day - 23 November 2021 The National Enterprise Challenge, set by Air Products	2-7	Career Day's – 5 May 2022 The National Enterprise Challenge, set by Thorpe Park	2-7	Career Day's - 11 February 2022 The National Enterprise Challenge, set by NatWest	2-7	Career Day's – 17 June 2022 Subject/STEM focus	2-7	Career's Day - 17 January 2022 Subject/STEM focus
	G1/G4 G1 G5 G1 G1 G1 G7 G1 G3 G4 G5 G7 G5 G5	PSHE Leadership Award Activities Day Commemoration Service Organisational Skills – tutor time Resilient Rutlishian's Awards Study Skills – tutor time Tutor Reps SEN - Nuture group Study Skills – tutor time Event evening Tour guide	G1/G4 G1 G1 G1 G3 G4 G4 G5 G7 G5 G5 G8 G7 G7	PSHE Leadership Award Activities Day Commemoration Service Organisational Skills – tutor time Resilient Rutlishian's Awards Study Skills – tutor time Tutor Reps SEN - Nuture Group Event evening Tour guide Study Skills – tutor time KDR Charity Boxes First Aid Course	G1/G4 G5 G3 G3 G1/G3 G3 G4 G1/G3 G4 G4 G5 G7 G5 G5 G5 G8 G8 G7 G7 G7 G3	PSHE Leadership Award Activities Day Options Assemblies Options Evening First Give Organisational Skills – tutor time Resilient Rutlishian's Awards Study Skills – tutor time Tutor Reps SEN - Nuture Group Group Careers Interviews Event evening Tour guide My perfect University Challenge	G1/G4 G7 G1/G3 G4 G5 G7 G5 G8 G7 G7 G3 G3 G7 G7	PSHE RR6 Experience Head Boy Team – applications / interviews Department/ Careers Ambassadors Resilient Rutlishian's Awards SEN- Study Skills G&T Level 2 – Higher Skills London Visit Jack Petchey Speak out Challenge Event evening Tour guide My perfect University Challenge	G1/G4 G7/G8 G2 G7 G4 G3/G7 G4 G5 G7 G5 G5 G8 G7 G7 G8 G7 G7	PSHE Careers Interviews SEN - Study Skills Department Careers Champion  NCS challenge Event evening Tour guide Head Boy Team Department Ambassadors RR6 Interviews applications My perfect University Challenge

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Summer Term	Gatsby	Year 7 KS3	Gatsby	Year 8 KS3	Gatsby	Year 9 KS3	Gatsby	Year 10 KS4	Gatsby	Year 11 KS4
		Career's Day - 23 November 2021 The National Enterprise Challenge, set by Air Products	2-7	Career Day's - 5 May 2022 The National Enterprise Challenge, set by Thorpe Park	2-7	Career Day's - 11 February 2022 The National Enterprise Challenge, set by NatWest	2-7	Career Day's – 17 June 2022 Subject/STEM focus	2-7	Career's Day - 17 January 2022 Subject/STEM focus
	G1/G4 G1 G5 G1 G1 G1 G1 G7 G1 G3 G4 G7 G1 G3 G4 G5	PSHE Leadership Award Activities Day Commemoration Service Organisational Skills – tutor time Resilient Rutlishian's Awards Study Skills – tutor time Tutor Reps SEN - Nuture group Study Skills – tutor time Event evening Tour guide G&T – enhancing learning focused.	G1/G4 G1 G1 G1 G3 G1 G4 G1 G1 G1 G3 G1 G4 G6	PSHE Leadership Award Activities Day Commemoration Service Organisational Skills – tutor time Resilient Rutlishian's Awards Study Skills – tutor time Tutor Reps SEN - Nuture Group Event evening Tour guide Study Skills – tutor time KDR A Charity Boxes	G1/G4 G5 G3 G3 G1/G3 G3 G4 G1/G3 G4 G1 G1 G1 G3 G1 G4 G5 G8 G7	PSHE Leadership Award Activities Day Options Assemblies Options Evening First Give Organisational Skills – tutor time Resilient Rutlishian's Awards Study Skills – tutor time Tutor Reps SEN - Nuture Group Group Careers Interviews Event evening Tour guide Duke of Edinburgh	G1/G4 G7 G1/G3 G4 G4 G1 G1 G3 G1 G4 G5 G8 G7	PSHE RR6 Experience Head Boy Team Department/ Careers Ambassadors Resilient Rutlishian's Awards SEN- Study Skills G&T Level 2 – Higher Skills London Visit Jack Petchey Speak out Challenge Event evening Tour guide College visit – run by the Progress Centre	G1/G4 G7/G8 G2 G7 G4 G3/G7 G3 G1 G4 G5 G8 G8	PSHE Careers Interviews SEN - Study Skills Dept Careers Champion NCS challenge Event evening Tour guide Head Boy Team Dept Ambassadors RR6 Interviews

### KS5 Careers Program

	Gatsby	Year 12 KS5	Gatsby	Year 13 KS5
All terms	1-7	Career's Day – 14 December 2021 My perfect University Challenge	1-7	Career's Day – 14 December 2021 My perfect University Challenge
	G7 G1 G5 G1 G6 G1 G7 G1 G3	My perfect University Challenge Career guidance in line with probation period. UCAS / Careers Fair Career related assemblies External Speakers PSHE Sessions University Open day policy Work Shadowing RR6 careers advice	G7/G8 G8 G1 G6 G1 G7 G1 G4 G1	UCAS application support/ Post 18 Application support Career related assemblies External Speakers PSHE Sessions University Open day policy Interview support One-to-one career guidance RR6 careers advice