

LMI Bulletin

June 2023



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National news

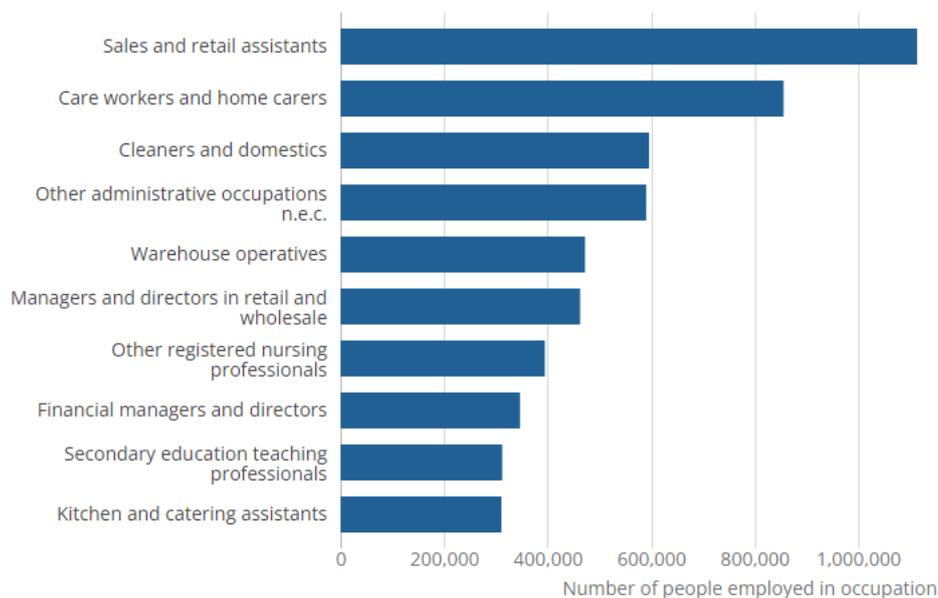
The occupations most dependent on older and younger workers

Census 2021 data shows that 27.8m people aged 16 years and over said they were in employment. The top 10 most common jobs were:



One in five workers had one of the 10 most common roles reported in Census 2021

The top 10 most common jobs reported in the census, of those in employment, March 2021, England and Wales



Highlights at the time of the census:

- Two in five farmers are aged 60 years or older. This makes farmers one of the oldest occupations.
- Data entry jobs are mostly held by younger people. 60% of typists are aged 50 years or older.
- The larger proportion of workers aged 30 to 49 years is in:
 - IT;
 - Programming;
 - Web design and graphic; and
 - Multimedia.
- Construction workers and people working in many manual trades are nearly all men. 99% of bricklayers and 98% of vehicle mechanics are men.
- Around 97% of early education, childcare assistants and practitioners are women.



- Most teachers are female. But, most men are involved in teaching jobs at higher educational levels.
- Young people depend more on retail and hospitality jobs.

Seafood sector jobs to be added to the Shortage Occupation List

Fishing jobs, like share fisherman and trawler skippers, will be added to the Shortage Occupation List to tackle the current shortage.

The UK has a thriving seafood sector. Salmon export is one of the UK's most important exports. It is worth around £600m annually.

Future of jobs 2023

The World Economic Forum finds that skills on the rise in the workplace include:

- Creative thinking;
- Resilience; and
- Artificial Intelligence.

More companies recognise the need to upskill and reskill their employees. 82% of them plan to invest in learning and training.

CIPD Labour Market Outlook

The latest CIPD Labour Market Outlook shows 42% of employers have hard-to-fill vacancies.

This is particularly high in education and healthcare. Both industries believe there will be issues in the next six months too.

Employers now see neurodiversity as a strength in the workplace

The World Economic Forum looks at breaking down neurodiversity barriers in the workplace. Deloitte says that 10-20% of the world's population is estimated to be neurodiverse. This includes conditions such as:

- Autism;
- ADHD;
- Dyslexia; and



- Tourette's.

Deloitte says that workplaces with neurodivergent workers in some roles can be 30% more productive. It is also positive to read that some of the world's biggest companies are now actively looking to hire and support neurodiverse workers.

16 Good Jobs for People with ADHD

This article is from the US but worth a read. It focuses on jobs that make the most of ADD features such as:

- Energy;
- Enthusiasm; and
- Hyperfocus under pressure.

London news

London shows local FE partnerships are key to driving the green skills agenda

Green consultancy Crystal Associates says that FE colleges are essential to the flow of skills into industry. They also look at the huge opportunities created by the growth of green jobs.

In the London region there is a projected rise of between 61,000 and 91,000 green jobs over the next seven years.

The green sector is moving fast. So, colleges need to effectively deliver green skills training. 74% of teachers are saying they need more support to build the subject knowledge needed for new green qualifications.

London and the rise of home working

A Centre for Cities report on hybrid working finds that central London workers came into the office 2.3 days per week during April 2023. Centre for Cities CEO, Andrew Carter, said: "Home working has delivered many immediate benefits for workers in knowledge-based industries, such as reduced commuting and more flexibility. But these



immediate benefits must be balanced with the potential longer-term costs of lower levels of creativity and less on-the-job learning, particularly for younger workers who do an unofficial apprenticeship through learning from their older colleagues.”

London’s economic growth outpaces all other UK regions

ONS says that London’s economy is the best performing in the UK. It is boosted by strong growth in information, communication and financial services.

Sectors still below pre-pandemic levels include:

- Construction;
- Real estate; and
- Manufacturing.

TfL unveils ambitious plans for new London Overground line

Transport for London has proposed a major expansion of the London Overground line. They plan to introduce a new West London Orbital route. If approved, construction would start in 2026. The service would launch in 2029.

The scheme aims to save journey times and improve connectivity. But it would also support the delivery of new homes and better access to jobs.

South news

Green skills demand in Surrey and North/Mid Hampshire

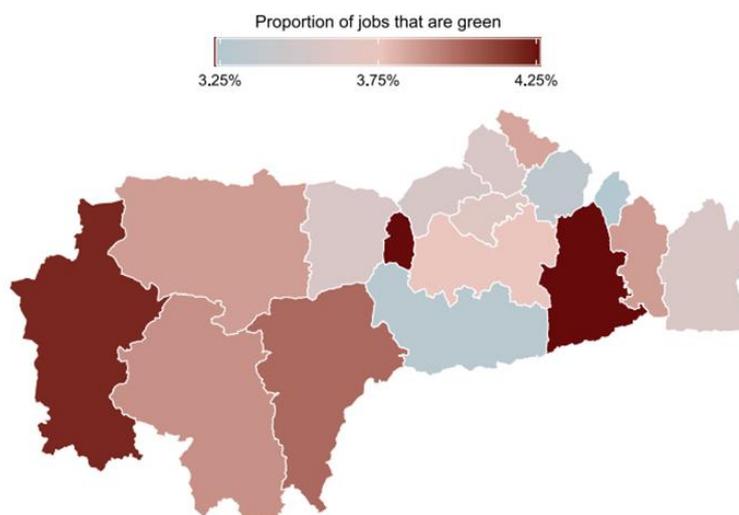
A recent report by WPI Economics looks at the current and future state of the green economy in Surrey and North/Mid Hampshire.

Some of the key facts:

- There are **35,000** green jobs in the area and **21,000** in Surrey alone.
- Green employment is **23%** higher in the Surrey and North/Mid Hampshire area than in the UK.



This map shows the proportion of green jobs by local authority across Surrey and North/Mid Hampshire.



These areas are likely to see a strong growth in the green economy in the coming decades.

Five out of the top 20 green occupations (by number of jobs) across the area in 2050 are likely to be engineering roles.

Education

In 2021, there was a high number of achievements in FE courses in the area for the following subjects:

- Business management;
- Construction;
- Accounting and finance; and
- Engineering.



These subjects relate to the top 20 green occupations across the area.

Most apprenticeship completions were in subjects relevant to skilled craft jobs (e.g. maintenance technicians, electricians, and carpenters).

In Higher Education, most achievements were in:

- Business;
- Engineering;
- Architecture; and
- Science degrees.

EM3 Careers Hub supports schools and colleges with the definitive Careers Leader handbook

Schools and colleges across Hampshire and Surrey can now access the updated version of the Careers Leader handbook. The guide provides a framework for good career guidance for secondary schools. It can help Career Leaders plan, develop, and maintain their programme through case studies, ideas, and activities.

£1.2 million Degree Centre for Bournemouth & Poole College

Bournemouth and Poole College is opening a new higher education facility in September at its North Road campus. The new centre will offer a high-tech learning environment for degree students. Its facilities will include digital and virtual reality suites. It will give access to advanced IT equipment and industry-standard nursing training facilities.



North East news

The North East LEP Annual Review 2022 – 2023

The North East LEP has launched its Annual Review for 2022 – 2023. The document highlights the LEP's achievements. It is part of its goal to create a stronger, more inclusive, and greener regional economy by 2024.

Some of the region's key successes between the start of 2014 and December 2022:

- The North East employment rose by **59,600**.
- Employment in managerial, professional, and technical occupations grew **by 79,100**.

Additionally:

- **4,435** jobs were created since 2017.
- The North East LEP secured **£7.4m** to deliver Skills Bootcamps to 1,800 learners in 2023/24.
- The North East LEP has been established nationally as a leading player in supporting the design and delivery of T-levels.

Useful websites and resources

How many people do my job?

A new interactive tool based on Census 2021 data shows:

- how many people listed that occupation;
- how old they were;
- how many men and women had that role;

and more general labour market information.



Amazing Apprenticeships resources

Amazing Apprenticeships has created two new LGBTQ+ resources for young people and employers.

Careers in eyecare

Website focusing on the different careers and routes in eyecare and eyewear.

Discover Creative Careers

Discover Creative Careers is a government-funded, industry-led programme. It aims to ensure a larger and more diverse intake of talent into the creative industries.

Summer next steps webinar

This is a free webinar on 6th July hosted by Youth Employment UK. It will look at how young people can build on their skills throughout the summer and look after their mental health.

Dates for your diary

Health and Social Care Jobs Live – Westfield – 16th and 17th June

www.healthjobslive.org

The Big Bang Fair 2023 – Birmingham NEC – 21st – 23rd June, 9.30am to 3.30pm

www.thebigbang.org.uk

International Women in Engineering Day – 23rd June

www.inwed.org.uk



Festival of Apprenticeships – Birmingham – 27th June, 10am to 4pm

www.eventbrite.co.uk/e/festival-of-apprenticeships-careers-roadshow-birmingham-27th-june-tickets-483766818577

Festival of Apprenticeships – London – 29th June, 10am to 4pm

www.youthemployment.org.uk/events/festival-of-apprenticeships-join-us-on-29th-june-in-london

Festival of Apprenticeships – Manchester – 4th July, 10am to 4pm

www.youthemployment.org.uk/events/festival-of-apprenticeships-join-us-on-4th-july-in-manchester

Brighton Careers Fair – 2nd August, 10am to 2pm

www.ukcareersfair.com/event/brighton-careers-fair

National Apprenticeship Show – 21st November to 22nd November

nationalapprenticeshipshow.org/north-east

Produced by Education Development Trust.

For more information, please contact imi@educationdevelopmenttrust.com

