



## **Rutlish School**

### **Careers Education Information Advice and Guidance**

All students are offered access to a planned programme relevant to their year group and all students are entitled to a careers and employability programme that:

- is structured to deliver explicit learning outcomes
- meets professional standards of practice
- gives access to a qualified impartial and independent careers adviser for personalised advice and guidance
- signposts to relevant up-to-date and impartial sources of careers information and advice
- signposts to key careers sites such as the National Careers Service, National Apprenticeship Service, Plotr and UCAS.
- provides impartial information, advice and guidance in the best interests of the individual student
- is person centred, personalised and differentiated
- raises aspirations, challenges stereotyping and promotes inclusion, equality and diversity
- helps them to recognise their likes, dislikes, influences, strengths and preferences in relation to career decisions
- includes information about the world of work and how the labour market is changing
- includes information about further and higher education, training and apprenticeships
- develops their skills and qualities to improve their employability and enterprise
- prepares them for effective and successful transitions
- helps to develop financial capability skills
- develops and strengthens personal presentation skills for selection processes
- does not impose limitations on student's aspirations based upon their social, economic or ethnic background