

**Mr Price – Careers Lead – 2025-26 Rutlish School Careers Activities – Gatsby Benchmarks - What Are They?** **1:** A stable careers programme **2:** Learning from career and labour market information **3:** Addressing the needs of each pupil **4:** Linking curriculum learning to careers **5:** Encounters with employers and employees **6:** Experiences of workplaces **7:** Encounters with further and higher education **8:** Personal guidance

## Rutlish Careers Programme 2025-26

### Key Stage 3 and 4 Careers Programme

| Autumn Term | Gatsby       | Year 7 KS3                                                            | Gatsby       | Year 8 KS3                                                       | Gatsby       | Year 9 KS3                        | Gatsby       | Year 10 KS4                       | Gatsby       | Year 11 KS4                       |
|-------------|--------------|-----------------------------------------------------------------------|--------------|------------------------------------------------------------------|--------------|-----------------------------------|--------------|-----------------------------------|--------------|-----------------------------------|
|             |              | Year Career's Event: BBC Careers Tour – 5 <sup>th</sup> December 2025 |              | Career's Event: BBC Careers Tour – 5 <sup>th</sup> December 2025 |              |                                   |              |                                   |              |                                   |
|             | <b>1-4</b>   | PSHE Curriculum                                                       | <b>1-4</b>   | PSHE Curriculum                                                  | <b>1-4</b>   | PSHE Curriculum                   | <b>1-4</b>   | PSHE Curriculum                   | <b>1-4</b>   | PSHE Curriculum                   |
|             | <b>3-4</b>   | Leadership Award                                                      | <b>3-4</b>   | Leadership Award                                                 | <b>3-4</b>   | Leadership Award                  | <b>3-4</b>   | Leadership Award                  | <b>3-4</b>   | Leadership Award                  |
|             | <b>3</b>     | Resilient Rutlishians Awards                                          | <b>3</b>     | Resilient Rutlishians Awards                                     | <b>3</b>     | Resilient Rutlishians Awards      | <b>3</b>     | Resilient Rutlishians Awards      | <b>3</b>     | Resilient Rutlishians Awards      |
|             | <b>3-4</b>   | Study Skills - Tutor Period                                           | <b>3-4</b>   | Study Skills - Tutor Period                                      | <b>3-4</b>   | Study Skills - Tutor Period       | <b>3-4</b>   | Study Skills - Tutor Period       | <b>3-4</b>   | Study Skills - Tutor Period       |
|             | <b>3</b>     | Tutor Representatives                                                 | <b>3</b>     | Tutor Representatives                                            | <b>3</b>     | Tutor Representatives             | <b>3</b>     | Tutor Representatives             | <b>3</b>     | Tutor Representatives             |
|             | <b>3</b>     | Open Events Tour Guide                                                | <b>3</b>     | Open Events Tour Guide                                           | <b>3</b>     | Open Events Tour Guide            | <b>3</b>     | Open Events Tour Guide            | <b>3</b>     | Open Events Tour Guide            |
|             | <b>1-8</b>   | Careers Activities – Tutor Period                                     | <b>1-8</b>   | Careers Activities – Tutor Period                                | <b>1-8</b>   | Careers Activities – Tutor Period | <b>1-8</b>   | Careers Activities – Tutor Period | <b>1-8</b>   | Careers Activities – Tutor Period |
|             | <b>1-8</b>   | G&T Curriculum                                                        | <b>1-8</b>   | G&T Curriculum                                                   | <b>1-8</b>   | G&T Curriculum                    | <b>1-8</b>   | G&T Curriculum                    | <b>1-8</b>   | G&T Curriculum                    |
|             | <b>3</b>     | Unifrog                                                               | <b>1-8</b>   | Unifrog                                                          | <b>8</b>     | Unifrog                           | <b>2,8</b>   | Unifrog                           | <b>2,8</b>   | Unifrog                           |
|             | <b>4</b>     | Activities Day                                                        | <b>5-6</b>   | Group Careers Interviews                                         | <b>8</b>     | Group Careers Interviews          | <b>2,5,7</b> | Careers Assembly                  | <b>2,5,7</b> | Careers Assembly                  |
|             | <b>2,5,7</b> | Year Careers Assembly                                                 | <b>2,5,7</b> | Year Careers Assembly                                            | <b>8</b>     | Options Assemblies                | <b>8</b>     | Individual Careers Interviews     | <b>8</b>     | Individual Careers Interviews     |
|             |              |                                                                       |              |                                                                  | <b>5</b>     | First Give                        | <b>7</b>     | Junior Leadership Team            | <b>7</b>     | Junior Leadership Team            |
|             |              |                                                                       |              |                                                                  | <b>2,5,7</b> | Year Careers Assembly             | <b>6,7</b>   | RR6 Experience                    | <b>7</b>     | RR6 Assembly                      |
|             |              |                                                                       |              |                                                                  |              |                                   | <b>7,8</b>   | Jack Petchey Speak Out Challenge  | <b>7,8</b>   | RR6 Interviews                    |
|             |              |                                                                       |              |                                                                  |              |                                   | <b>7</b>     | South Thames College Visit        | <b>2-7</b>   | T-Levels Assembly                 |
|             |              |                                                                       |              |                                                                  |              |                                   |              |                                   | <b>8</b>     | Application Clinic                |
|             |              |                                                                       |              |                                                                  |              |                                   |              |                                   | <b>5-8</b>   | Post-16 Applications              |
|             |              |                                                                       |              |                                                                  |              |                                   |              |                                   | <b>8</b>     | Individual Tutor Intervention     |

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| Spring Term | Gatsby                                                     | Year 7 KS3                                                                                                                                                                                                              | Gatsby                                                            | Year 8 KS3                                                                                                                                                                                                                                          | Gatsby                                                                      | Year 9 KS3                                                                                                                                                                                                                                                                                                 | Gatsby                                                                                          | Year 10 KS4                                                                                                                                                                                                                                                                                                                                                                                | Gatsby                                                                                                         | Year 11 KS4                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-------------|------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|             |                                                            |                                                                                                                                                                                                                         |                                                                   |                                                                                                                                                                                                                                                     |                                                                             | Career's Event: Careers Morning - Date TBC                                                                                                                                                                                                                                                                 |                                                                                                 | Career's Event: Apprenticeship Morning – Date TBC                                                                                                                                                                                                                                                                                                                                          |                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|             | 1-4<br>3-4<br>3<br>3-4<br>3<br>3<br>1-8<br>1-4<br>1-8<br>3 | PSHE Curriculum<br>Leadership Award<br>Resilient Rutlishians Awards<br>Study Skills - Tutor Period<br>Tutor Representatives<br>Open Events Tour Guide<br>Careers Activities – Tutor Period<br>G&T Curriculum<br>Unifrog | 1-4<br>3-4<br>3<br>3-4<br>3<br>3<br>1-8<br>1-4<br>1-8<br>8<br>5-6 | PSHE Curriculum<br>Leadership Award<br>Resilient Rutlishians Awards<br>Study Skills - Tutor Period<br>Tutor Representatives<br>Open Events Tour Guide<br>Careers Activities – Tutor Period<br>G&T Curriculum<br>Unifrog<br>Group Careers Interviews | 1-4<br>3-4<br>3<br>3-4<br>3<br>3<br>1-8<br>1-4<br>1-8<br>8<br>8<br>5-6<br>5 | PSHE Curriculum<br>Leadership Award<br>Resilient Rutlishians Awards<br>Study Skills - Tutor Period<br>Tutor Representatives<br>Open Events Tour Guide<br>Careers Activities – Tutor Period<br>G&T Curriculum<br>Unifrog<br>Group Careers Interviews<br>Options Assemblies<br>Options Evening<br>First Give | 1-4<br>3-4<br>3<br>3-4<br>3<br>3<br>1-8<br>1-4<br>1-8<br>2,8<br>3,6,7<br>8<br>6,7<br>7,8<br>7,5 | PSHE Curriculum<br>Leadership Award<br>Resilient Rutlishians Awards<br>Study Skills - Tutor Period<br>Tutor Representatives<br>Open Events Tour Guide<br>Careers Activities – Tutor Period<br>G&T Curriculum<br>Unifrog<br>Careers Assembly<br>Individual Careers Interviews<br>Junior Leadership Team<br>RR6 Experience<br>Jack Petchey Speak Out Challenge<br>South Thames College Visit | 1-4<br>3-4<br>3<br>3-4<br>3<br>3<br>1-8<br>1-4<br>1-8<br>2,8<br>3,6,7<br>8<br>7<br>7,8<br>2-7<br>8<br>5-8<br>8 | PSHE Curriculum<br>Leadership Award<br>Resilient Rutlishians Awards<br>Study Skills - Tutor Period<br>Tutor Representatives<br>Open Events Tour Guide<br>Careers Activities – Tutor Period<br>G&T Curriculum<br>Unifrog<br>Careers Assembly<br>Individual Careers Interviews<br>Junior Leadership Team<br>RR6 Assembly<br>RR6 Interviews<br>T-Levels Assembly<br>Application Clinic<br>Post-16 Applications<br>Individual Tutor Intervention |

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| Summer Term | Gatsby | Year 7 KS3                   | Gatsby | Year 8 KS3                   | Gatsby | Year 9 KS3                   | Gatsby | Year 10 KS4                   | Gatsby | Year 11 KS4                   |
|-------------|--------|------------------------------|--------|------------------------------|--------|------------------------------|--------|-------------------------------|--------|-------------------------------|
|             |        |                              |        |                              |        |                              |        |                               |        |                               |
|             | 1-4    | PSHE Curriculum              | 1-4    | PSHE Curriculum              | 1-4    | PSHE Curriculum              | 1-4    | PSHE Curriculum               | 1-4    | PSHE Curriculum               |
|             | 3-4    | Leadership Award             | 3-4    | Leadership Award             | 3-4    | Leadership Award             | 3-4    | Leadership Award              | 3-4    | Leadership Award              |
|             | 3      | Resilient Rutlishians Awards | 3      | Resilient Rutlishians Awards | 3      | Resilient Rutlishians Awards | 3      | Resilient Rutlishians Awards  | 3      | Resilient Rutlishians Awards  |
|             | 3-4    | Study Skills - Tutor Period  | 3-4    | Study Skills - Tutor Period  | 3-4    | Study Skills - Tutor Period  | 3-4    | Study Skills - Tutor Period   | 3-4    | Study Skills - Tutor Period   |
|             | 3      | Tutor Representatives        | 3      | Tutor Representatives        | 3      | Tutor Representatives        | 3      | Tutor Representatives         | 3      | Tutor Representatives         |
|             | 3      | Open Events Tour Guide       | 3      | Open Events Tour Guide       | 3      | Open Events Tour Guide       | 3      | Open Events Tour Guide        | 3      | Open Events Tour Guide        |
|             | 1-8    | Careers Activities – Tutor   | 1-8    | Careers Activities – Tutor   | 1-8    | Careers Activities – Tutor   | 1-8    | Careers Activities – Tutor    | 1-8    | Careers Activities – Tutor    |
|             | 1-4    | Period                       | 1-4    | Period                       | 1-4    | Period                       | 1-4    | Period                        | 1-4    | Period                        |
|             | 1-8    | G&T Curriculum               | 1-8    | G&T Curriculum               | 1-8    | G&T Curriculum               | 1-8    | G&T Curriculum                | 1-8    | G&T Curriculum                |
|             | 3      | Unifrog                      | 8      | Unifrog                      | 8      | Unifrog                      | 2,8    | Unifrog                       | 2,8    | Unifrog                       |
|             |        |                              | 5-6    | Group Careers Interviews     | 8      | Group Careers Interviews     | 8      | Careers Assembly              | 8      | Careers Assembly              |
|             |        |                              |        |                              | 8      | Options Assemblies           | 3,6,   | Individual Careers Interviews | 3,6,   | Individual Careers Interviews |
|             |        |                              |        |                              | 5-6    | Options Evening              | 7      | Junior Leadership Team        | 7      | Junior Leadership Team        |
|             |        |                              |        |                              | 5      | First Give                   | 7      | RR6 Experience                | 7      | RR6 Assembly                  |
|             |        |                              |        |                              |        |                              | 6,7    | Jack Petchey Speak Out        | 7,8    | RR6 Interviews                |
|             |        |                              |        |                              |        |                              | 7,8    | Challenge                     | 2-7    | T-Levels Assembly             |
|             |        |                              |        |                              |        |                              | 7,5    | South Thames College Visit    | 8      | Application Clinic            |
|             |        |                              |        |                              |        |                              |        |                               | 5-8    | Post-16 Applications          |
|             |        |                              |        |                              |        |                              |        |                               | 8      | Individual Tutor Intervention |

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## KS5 Careers Programme

|                        | <i>Gatsby</i> | <i>Year 12</i>                          | <i>Gatsby</i> | <i>Year 13</i>               |
|------------------------|---------------|-----------------------------------------|---------------|------------------------------|
| <b>Autumn<br/>Term</b> | <b>5,6,7</b>  | UCAS / Careers Fair                     | <b>5,6,7</b>  | UCAS / Careers Fair          |
|                        | <b>2,4,8</b>  | Careers Guidance Assemblies             | <b>2,4,8</b>  | Careers Guidance Assemblies  |
|                        | <b>5,7</b>    | External Speakers                       | <b>5,7</b>    | External Speakers            |
|                        | <b>2-8</b>    | PSHE Curriculum                         | <b>2-8</b>    | PSHE Curriculum              |
|                        | <b>2-8</b>    | RR6 Careers Advice                      | <b>2-8</b>    | RR6 Careers Advice           |
|                        | <b>2-8</b>    | Unifrog                                 | <b>2-8</b>    | Unifrog                      |
|                        | <b>2-8</b>    | Enrichment Activities                   | <b>8</b>      | UCAS Application Support     |
|                        | <b>2,8</b>    | Parent's Evening Info                   | <b>2,8</b>    | Post-18 Application Support  |
|                        | <b>2-8</b>    | Careers student page                    | <b>8</b>      | One-to-one career guidance   |
|                        | <b>2-8</b>    | Tutor period careers sessions           | <b>2-8</b>    | Careers student page         |
|                        | <b>8</b>      | Tutor Intervention                      | <b>2-8</b>    | Tutor period careers session |
|                        | <b>8</b>      | Personal statement/application workshop | <b>8</b>      | Tutor Intervention           |